Senior Test Analysts

ID
LH-08475

Organisation and Branch
The Australian Electoral Commission (AEC) is seeking to engage suitably qualified and experienced Test Analysts to deliver and support a range of ICT projects/programs.

Test Analysts will work as part of a delivery or project team, writing the test plan and strategy, writing and executing test cases and producing test reporting.

The Platforms and Application Development (PaAD) Branch is responsible for the support, enhancement, and modernisation of the AEC's enterprise and election critical applications. The branch delivers capabilities across application development, integration, data, cloud, operational support, and modern engineering practices. The Branch works across multiple technology domains to ensure AEC systems remain stable, secure, scalable, and aligned with evolving electoral, legislative, and organisational needs. The branch partners closely with business areas to uplift platforms, replace legacy systems, support application lifecycle management, and drive continuous improvement across ICT delivery.

Responsibilities
Test Analysts will be responsible for, but not limited to:

- Working closely within Project teams to develop test plans and execute and report against them. This will be achieved through working with the business stakeholders and project development teams.
- Engaging with development teams to understand the scope of product releases and developing acceptance criteria based on business objectives, functional requirements and service level requirements.
- Developing test plans, test scenarios and/or test scripts and test reports for a specific release.
- Undertaking testing activities including functional, integration and regression testing for each release cycle.
- Reporting and tracking the resolution of issues as they are found in testing.
- Assisting with issue triaging.
- Liaising with vendors, business areas and IT Branch staff as required.
- Performing other duties as directed from time-to-time by Directors/Team Leaders or a delegate.

Additional information

1. The business area confirms the role is predominantly functional testing, whereby automation testing is desirable.

   At this stage, the Test Analyst will be working with Selenium and Playwright.

2. The business area confirms that Test Analyst are currently required to work with .Net and Java platforms, and Adabas Natural mainframes. Experience

Hiring organization
AEC

Working Arrangements
You will perform the role from the National Office in Canberra. Hybrid working arrangements (i.e. a combination of onsite attendance at an AEC office and remote working) will be accepted. • Applicants in other locations will be considered at the discretion of the Hiring Manager and will be required to perform the role from a State Office. Hybrid working arrangements will be accepted. Where AEC accommodation is not available in the location, remote working will be accepted.

Employment Type
Contractor

Duration of employment
Initial contract term of 6-months with 2 x 12 -month extension options

Valid through
29.11.2026

with SQL is not a mandatory requirement, but it can be desirable.

Experience

Essential Requirements

• Experience in test processes, including preparation, execution, and reporting.
• Proficiency using tools such as Azure DevOps for testing, reporting and dashboarding.
• Communication skills to be part of a positive team culture with the ability to engage and collaborate internally with other key IT areas, project teams, business areas, and external service providers.
• Ability to work independently and be a self-motivated individual.
• Strong conceptual, analytical, and interpretive skills with high level of attention to details.
• Demonstrated ability to build and maintain effective working relationships.

Nice to have

• Tertiary qualifications or industry recognised certification in Information Management, Computer Science, or a relevant discipline.
• SQL querying ability.
• Test Automation skills.
• Strong programming knowledge across either Mainframe ADABAS, Java, and .Net

Qualifications

The candidate must hold an active **Negative Vetting Level 1** security clearance prior to commencement.

Contacts

1. A one-page pitch addressing the selection criteria. This should not exceed one page.
2. A resume of no more than three pages.